

December 2024

Dear Neighbor,

We are writing to notify you that Kerr McGee Oil & Gas Onshore, LP, an Oxy USA Inc. subsidiary, will soon begin drilling a geothermal test well. In our commitment to being a good neighbor, we provide frequent and transparent information, seek community feedback, safeguard the environment, and protect the health and safety of employees and communities.

Work Activity, Location, and Schedule

Enclosed, you will find information about the phases of energy development and our well locations. Please visit our website for more information on oil and natural gas development.

Below is a summary of the planned work and the estimated schedule:

Phase	Work Activity	Estimated Start	Estimated End
1	Prepare location and install mitigations	Mid-January 2025	Late March 2025
2	Drill and install surface casing to protect groundwater	April 28, 2025	Late July 2025
3	Drilling	Late April 2025	Late July 2025
4 - 6	Well completions, facility construction, and interim reclamation	We will send additional notices before starting phases 4 through 6	

For up-to-date information on timing, please visit:
www.OxyColoradoStakeholder.com/project-updates

Standard Practices and Mitigation Strategies

Our standard practices align with the guidelines of Weld County, the Energy & Carbon Management Commission (ECMC), and the Colorado Department of Public Health and Environment (CDPHE). We carefully planned this location's development and mitigation techniques to minimize any temporary impacts from our operations. Currently, mitigations during development include a robust traffic management plan, sound wall installation, and continuous sound and air monitoring.

To access the most up-to-date information on current projects, please visit the "Project Updates" tab at www.OxyColoradoStakeholder.com/project-updates.

Sincerely,

Oxy Stakeholder Relations

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AREA OF OPERATION
GLADE GEOTHERMAL PAD

Location:	County Road 35 & County Road 36 Weld County, CO
Parcel #:	121102000017
Cross Streets:	County Road 35 & County Road 36
Legal:	NE 1/4 SE 1/4 SEC. 2, T3N, R66W, 6TH P.M. WELD COUNTY, COLORADO
Pad Description:	GLADE GEOTHERMAL PAD, 2 wells
Weld County Permit #:	N/A (Pilot Project)
ECMC Permit ID:	403656949
Weld County Oil and Gas Energy Department:	Stephanie Frederick
	1402 N. 17th Avenue, Greeley, CO
	sfrederick@weld.gov 970.400.3581
Energy & Carbon Management Commission:	https://ecmc.state.co.us 303.894.2100

For more information on oil and natural gas development or project updates, please visit www.OxyColoradoStakeholder.com

Phases of Oxy's Geothermal Pilot Project

For more information, please visit www.OxyColoradoStakeholder.com

Pad Construction (30-45 days per pad)



Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.

Deep Geothermal Well Drilling (~60 days per well)

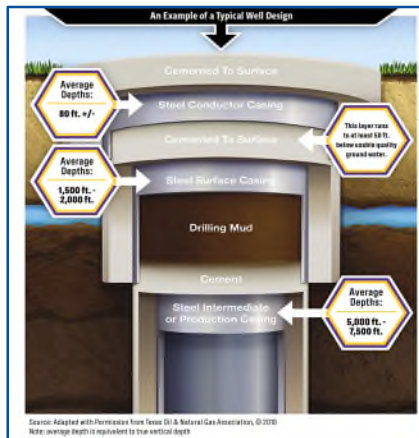
A drilling rig arrives and begins to drill wells with a target depth of 20,000 feet where temperatures are expected to exceed 450 degrees Fahrenheit. If target depths are reached, the two wells will be connected at the base to create a loop.

Reclaim Well Site (60 days per pad)



Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape.

Surface Casing Set (1-2 days per well)



A drilling rig begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,000' below the surface.

Well Evaluation (6-12 months)

If flow is established and the hot water makes it to the surface, we will begin collecting data on the wells and evaluating the thermal energy being produced. This may include the use of temporary electric generating equipment.

Project Updates

This is summary of Geothermal Pilot Project Phases. For more information on timing, please visit our website www.OxyColoradoStakeholder.com/project-updates.