

January 2024



Dear Neighbor,

We are writing to notify you that Oxy, will soon begin drilling a geothermal test well. In our commitment to being a good neighbor, we provide frequent and transparent information, seek community feedback, safeguard the environment, and protect the health and safety of employees and communities.

Work Activity, Location, and Schedule

Enclosed, you will find information about the phases of energy development and our well locations. Please visit our website for more information on oil and natural gas development.

Below is a summary of the planned work and the estimated schedule:

| Phase | Work Activity | Estimated Start | Estimated End |
|-------|---|--|-------------------|
| 1 | Prepare location and install mitigations | Late January 2025 | Early April 2025 |
| 2 | Drill and install surface casing to protect groundwater | April 09, 2025 | Early May 2025 |
| 3 | Drilling | Early May 2025 | Early August 2025 |
| 4 - 6 | Interim reclamation, Well Evaluation | We will send additional notices before starting phases 4 through 6 | |

For up-to-date information on timing, please visit:
www.OxyColoradoStakeholder.com/project-updates

Standard Practices and Mitigation Strategies

Our standard practices align with the guidelines of Weld County, the Energy & Carbon Management Commission (ECMC), and the Colorado Department of Public Health and Environment (CDPHE). We carefully planned this location's development and mitigation techniques to minimize any temporary impacts from our operations. Currently, mitigations during development include a robust traffic management plan, sound wall installation, and continuous sound and air monitoring.

To access the most up-to-date information on current projects, please visit the "Project Updates" tab at www.OxyColoradoStakeholder.com/project-updates.

Sincerely,

Oxy Stakeholder Relations

1099 18th Street, Suite 700, Denver, CO 80202

866.248.9577

ColoradoStakeholder@oxy.com

www.OxyColoradoStakeholder.com

AREA OF OPERATION
GLADE GEOTHERMAL PAD



| | |
|---|--|
| Location: | County Road 35 & County Road 36 Weld County, CO |
| Parcel #: | 121102000017 |
| Cross Streets: | County Road 35 & County Road 36 |
| Legal: | NE 1/4 SE 1/4 SEC. 2, T3N, R66W, 6TH P.M. WELD COUNTY, COLORADO |
| Pad Description: | GLADE GEOTHERMAL PAD, 2 wells |
| Weld County Permit #: | N/A (Pilot Project) |
| ECMC Permit ID: | 403656949 |
| Weld County Oil and Gas Energy Department: | Stephanie Frederick |
| | 1402 N. 17th Avenue, Greeley, CO |
| | sfrederick@weld.gov 970.400.3581 |
| Energy & Carbon Management Commission: | https://ecmc.state.co.us 303.894.2100 |

For more information on oil and natural gas development or project updates, please visit www.OxyColoradoStakeholder.com

Phases of Oxy's Geothermal Pilot Project

For more information, please visit www.OxyColoradoStakeholder.com

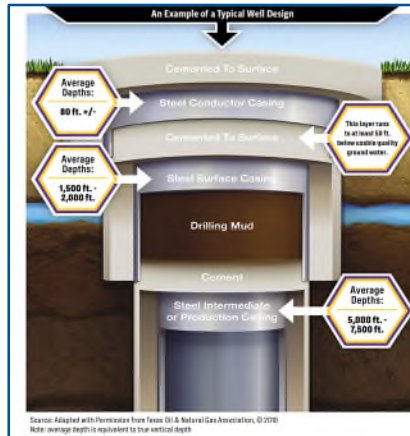


Pad Construction (30-45 days per pad)



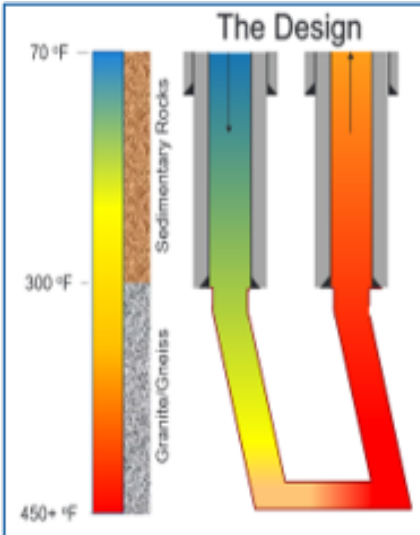
Standard construction equipment prepares the well site. A wall may be installed to reduce or minimize noise and light during development.

Surface Casing Set (1-2 days per well)



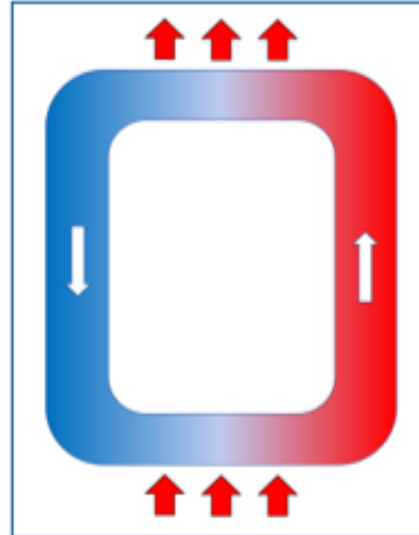
A drilling rig begins the underground construction process by installing steel pipe and cement (surface casing) to protect groundwater. Surface casing is set at least 50' below the aquifer, typically about 1,000' below the surface.

Deep Geothermal Well Drilling (~60 days per well)



A drilling rig arrives and begins to drill wells with a target depth of 20,000 feet where temperatures are expected to exceed 450 degrees Fahrenheit. If target depths are reached, the two wells will be connected at the base to create a loop.

Well Evaluation (6-12 months)



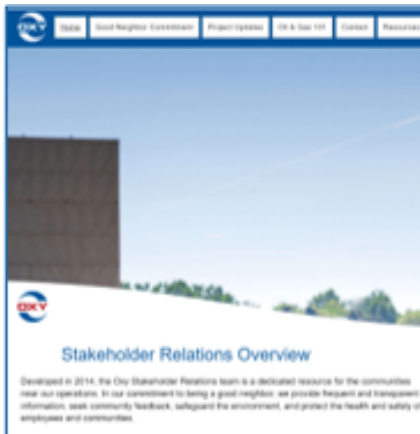
If flow is established and the hot water makes it to the surface, we will begin collecting data on the wells and evaluating the thermal energy being produced. This may include the use of temporary electric generating equipment.

Reclaim Well Site (60 days per pad)



Once development phases are complete, the pad is reclaimed to the largest extent possible to match the existing landscape.

Project Updates



This is summary of Geothermal Pilot Project Phases. For more information on timing, please visit our website www.OxyColoradoStakeholder.com/project-updates.